



Date: March 8, 2015

Intended Audience: Congregation, Leadership & Staff, Search Committee

Valid thru: April 5, 2015

Primary Contact: Ray Sibert or Chez Dishman

Topline Message

On March 22nd, you will be asked to take a confidential and anonymous congregational assessment as a way to help the leadership of the church, as well as the search committee, better hear your voice during the visioning and search process. This survey will be available for 2 weeks, and we are asking your support in committing the estimated 15-20 minutes it will take to complete the survey. We realize this is a significant investment on your part, but we feel strongly that your efforts will help us better formulate our vision, and inform the search process. We also ask that you be praying in the coming days over the survey, the search process, and the visioning process underway, and those who are participating in it.

Other Talking Points

- The survey will be available starting March 22nd and remain open until April 5th. While the primary method of collection will be electronic, we will have other options available for those who need the accommodation.
- This survey is completely **anonymous** and **confidential**. There will be no way to identify your submission as belonging to you.
- This is an opportunity to make sure your voice is heard, and we value your input as we continue to better understand the needs and desires of the community. ***This survey is for anyone in High School and older.***
- This survey is about you and the value that you, and the leadership will gain is crucial. While the time commitment seems great, God will redeem this time in the value it brings to our church family and community.
- While this survey isn't a "vote" for a particular type of minister, it will be a critical tool in helping guide the search, understanding the needs, and learning the preferences of the church family.
- Once completed and compiled, the Elders will share the information you provided in the survey back to the congregation.
- It's important to the leadership that you understand that this survey will neither be a tool used to change our doctrinal stance on issues, nor an assessment of your faith. It is preferable that you answer the survey honestly and openly, as these answers are key to understanding the needs as well as identifying the areas where we can better serve.
- If you know of someone who might not participate, either because they don't feel it will matter, or they feel they don't have the time, we ask that you please encourage them to be a part of the survey. We WANT to hear from them, and their voices DO matter!
- This survey, along with the three visioning sessions with the Elders that you hopefully participated in will be your best opportunity to impact and influence the life of this congregation for years to come. We want to "link arms" as a church family and have a positive impact on the Kingdom through our work, and that needs your involvement.